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LIFE BEYOND ARMY MAJ. GEN. S. N. MUKHERJEE (RETD.) AS AN ADMINISTRATOR: A CASE STUDY

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Abstract:

The Purpose of the study was to highlight the personal qualities of Maj. Gen. Shibnath Mukherjee (Retd.) as an Administrator. Data Information for this investigation was derived from the primary i.e. personal records, pictorial records, newspapers, official records and secondary sources. A total of 140 students of Lakshmbai National Institute of Physical Education (L.N.I.P.E.) Gwalior (M.P.) were selected as the subject for this study. Survey technique was used to obtain responses and reactions through opinion rating questionnaire to get desired information. Opinion rating questionnaire on Personal Qualities of Maj. Gen. Shibnath Mukherjee (Retd.) as an Administrator (30 items) was constructed by researcher with the help of supervisor and experts. Thirty (30) dimensions were selected for the responses on as an administrator. To estimate the strength of feeling, five points rating scale was used. The subjects will also be requested to return the questionnaire with the necessary information at the earliest convenience. Analysis of the data was done after administering the questionnaire to 140 subjects after ascertaining their willingness to participate in this study. Finally the total numbers of responses received were converted in terms of percentage and with the help of Chi-square interpretation was done accordingly. Result: majority of respondents either strongly agreed or agreed. It indicates that the LNIPE students have opined that Maj. Gen. Shibnath Mukherjee (Retd.) as an Administrator par excellence. Overall group also have positive opinion towards the statements. Chi-square value for all 140 respondents was 168.96 which were also significant at 0.05 level which further indicates significant difference between option of response and divergence of opinion within the group. It also revealed that he is very punctual, motivating personality, honest, possess international standard of coaching, and keeps transparency in his working culture. As an individual, as a human being, as a father, as a son, as a Vice-Chancellor of a University, Maj. Gen. S.N. Mukherjee (Retd) is good sincere, and kind. Whoever came in his contact remembers his generous acts.

Keywords: Administrator, Primary, Secondary, Opinion Rating, Questionnaire, etc.

Introduction:

If Indian soldiers are rated as one of “the best”, if not the best in the world, it is only because of their sportsman like dedication to the duties and sportsman like devotion to defence culture. There is a befitting quotation that “the battle of Waterloo was won in the playfields of Eton and Harrow”.

The great leaders are the pillars of success in a particular society, when they are recognized

by the society. It is an established fact that society has influenced them in pursuit of excellence in sports and in turn they have contributed their bit towards creating a favorable culture and atmosphere for sports formation.

Progress in any field is closely related to the quality of professional leadership available. Progress of a profession is indispensable and progress is closely related to its leader. Basics of leadership are several components and most important of them are scholarship, philosophy and inquiry.

The researcher wants to find out the special qualities of Maj. Gen. Shibnath Mukherjee (Retd.) which has made him so different and granted him success in every field.

Maj. Gen. S. N. Mukherjee (Retd), the Vice-Chancellor of Lakshmi Bai National University of Physical Education, Gwalior, affectionately called "MUKHO DADA" was born on 10th September, 1947, at Sagar, Madhya Pradesh. After his initial education in various parts of the country, he joined the National Institute of Technology, Raurkela to do his degree in Civil Engineering.

The turning point in his life came when he was selected to join the prestigious Indian Military Academy and passed out as a commissioned officer in the corps of Engineers.



Figure –1. Maj. Gen. S.N.Mukherjee boosting morale of troops during Operation Vijay

He was thus pursuing a career in the Army when he was handpicked personally by Mr. Sunil Dutt, Hon'ble Minister of Sports & Government of India in the year 2005 to be appointed the Vice-Chancellor of L.N.I.P.E. (now L.N.U.P.E.) Gwalior. In absence of a precedence of a non-academician heading an academic organization, the government had to face a lot of opposition to make this exception. He was selected to hold this appointment because of his past performance and potential to revamp an organization that had long been neglected. Sacrificing his prospects in the Army, he accepted the challenge to live up to the country's expectations in a field totally alien to him. He became the Vice-Chancellor, L.N.I.P.E. Gwalior on date 23rd March, 2005.

Transforming an organization so completely, against heavy odds, in such a short time, by a

person totally from different field, in an alien environment, sans a sense of discipline, in absence of a stringent legal manual to back up prudence, is surely super human in today's context. Surely, "The Man", has some rare mix of qualities of head and heart, unavailable in the annals of academic syllabus of any educational system, that needs to be analyzed, researched and emulated by our potential teachers, academicians and leaders to make a difference to the countries future.

The highest level of academic administration the researcher feel more often than not revolves on personality of one person in the university i.e. Vice-Chancellor. If a right person is placed in this position the university is likely to perform well. Keeping this in mind the researcher felt there is need of carrying out a case study on a particular gentleman who is a Vice-Chancellor of one of the very renowned university of the country, Lakshmbai National University of Physical Education, Gwalior i.e. Maj. Gen. S.N. Mukherjee (Retd.) who have come from an army field to physical education field and the research scholar wants to know about his success stroke failure achievements. The researcher consider it will be interfering to have a case study on him especially because he has come to the field of academics administration from a different profession and here is also succeed.

Methodology:

A case study was designed on the Maj. Gen. S.N. Mukherjee (Retd.). Data Information for this investigation was derived from the primary i.e. personal records, pictorial records and secondary sources. Survey technique was used to obtain responses and reactions. A total of 140 students of Lakshmbai National Institute of Physical Education (L.N.I.P.E.) Gwalior (M.P.) were selected as the subject for this study. Survey technique was used to obtain responses and reactions through opinion rating questionnaire to get desired information. Opinion rating questionnaire on Personal Qualities of Maj. Gen. Shibnath Mukherjee (Retd.) as an administrator was constructed by researcher with the help of supervisor and experts. Thirty only (30) dimensions were selected for the responses on as an administrator.

To estimate the strength of feeling, five points rating scale was used as: Strongly Agree (SA), Agree (A), Undecided (UD) Disagree (DA), and Strongly Disagree (SD). Responses pertaining to each of the questions were analyzed and have been presented in terms of the total responses in percent and chi-square value. Finally the total number of responses received and converted in terms of percentage (in table-1) and with the help of Chi-square interpretation was done accordingly.

TABLE -1

CHI -SQUARE ANALYSIS OF OPINION OF PERSONAL QUALITIES OF MAJ. GEN. S.N. MUKHERJEE (Retd.) AS AN ADMINSTRTOR

SR. NO.	STATEMENT	Responses					Chi-Square x^2 Value
		SA	A	U	D	SD	

1.	Possess motivating personality	(%) (fre)	52.1 73	47.1 66	0.7 1	- -	- -	67.56*
2.	Attires appropriately for events	(%) (fre)	28.6 40	59.3 83	11.4 16	0.7 1	- -	109.89*
3.	Maintains self punctuality and discipline	(%) (fre)	67.9 95	29.3 41	2.1 3	0.7 1	- -	166.71*
4.	Warm hearted person, possess helping attitude	(%) (fre)	55.7 78	40.0 56	3.6 5	0.7 1	- -	124.17*
5.	Possess quality of logical reasoning	(%) (fre)	37.1 52	52.1 73	7.9 11	2.9 4	- -	93.43*
6.	Respects established traditions	(%) (fre)	48.6 68	40.0 56	10.7 15	0.7 1	- -	88.17*
7.	A self-centered person who is selfish by nature	(%) (fre)	4.3 6	7.1 10	18.6 26	41.4 58	28.6 40	66.29*
8.	Gives due recognition and encouragement to his colleagues and sub-ordinates	(%) (fre)	25.7 36	57.9 81	11.4 16	4.3 6	0.7 1	151.07*
9.	Believes in professional and personal integrity	(%) (fre)	38.6 54	50.0 70	6.4 9	4.3 6	0.7 1	143.36*
10.	Uses his position for personal benefits	(%) (fre)	1.4 2	6.4 9	24.3 34	35.7 50	32.1 45	65.93*
11.	Possess tremendous energy for sustained hard-work	(%) (fre)	51.4 72	43.6 61	2.9 4	1.4 2	0.7 1	178.79*
12.	Motivates his team by setting personal examples	(%) (fre)	37.9 53	46.4 55	10.7 15	4.3 6	0.7 1	120.57*
13.	Keeps his cool during the hour of crisis	(%) (fre)	28.6 40	48.6 68	18.6 26	3.6 5	0.7 1	107.36*
14.	Loved by one & all for his personal qualities	(%) (fre)	37.1 52	42.1 59	17.9 25	2.9 4	- -	55.03*
15.	Possess vision for development	(%) (fre)	52.9 74	42.9 60	3.6 5	0.7 1	- -	120.06*
16.	Basically a good team man. Encourages his staff to perform and achieve	(%) (fre)	54.3 76	41.4 58	3.6 5	0.7 1	- -	121.89*

	excellence							
17.	Believes in participative management and involves all concerned before framing policies	(%) (fre)	32.1 45	48.6 68	16.4 23	2.9 4	- -	65.54*
18.	Guides & organizes training for his subordinates for their professional development	(%) (fre)	37.1 52	51.4 72	8.6 12	2.1 3	0.7 1	147.21*
19.	Soft spoken and considerate at heart	(%) (fre)	56.4 79	35.7 50	6.4 9	1.4 2	- -	112.17*
20.	Rigid and not amenable to change	(%) (fre)	2.1 3	20.7 29	22.1 31	36.4 51	18.6 26	41.71*
21.	Does not involve his subordinates before taking major decisions	(%) (fre)	5.7 8	10.0 14	27.1 38	37.9 53	19.3 27	47.21*
22.	A practical person – who believes in visiting the site before giving decisions	(%) (fre)	43.6 61	45.7 64	5.0 7	5.0 7	0.7 1	142.71*
23.	A suspicious person who does not ordinarily trust others	(%) (fre)	7.1 10	19.3 27	27.1 38	32.9 46	13.6 19	29.64*
24.	Provides an excellent working environment	(%) (fre)	44.3 62	49.3 69	5.7 8	0.7 1	- -	107.71*
25.	Capable of taking bold decisions	(%) (fre)	49.3 69	38.6 54	9.3 13	2.9 4	- -	84.63*
26.	Capable of interpreting rules for best interest of the organization	(%) (fre)	39.3 55	47.9 67	11.4 16	1.4 2	- -	82.11*
27.	A meticulous planner and vociferous executor	(%) (fre)	30.0 42	48.6 68	19.3 27	2.1 3	- -	63.60*
28.	Believes in creating conducive environment in selection of students / recruits / staffs only on merit	(%) (fre)	31.4 44	42.9 60	19.3 27	6.4 9	- -	41.31*
29.	Strongly believes in	(%)	67.1	27.1	3.6	2.1	-	154.69*

	improving quality of life in the campus	(fre)	94	38	5	3	-	
30.	Considered as an administrator par excellence	(%)	38.6	50.7	9.3	1.4	-	92.29*
		(fre)	54	71	13	2	-	
	Overall Response	(%)	36.88	39.45	11.50	8.02	3.90	168.96*
		(fre)	1549	1657	483	337	164	

**Significant at .05 level

Results and Discussion:

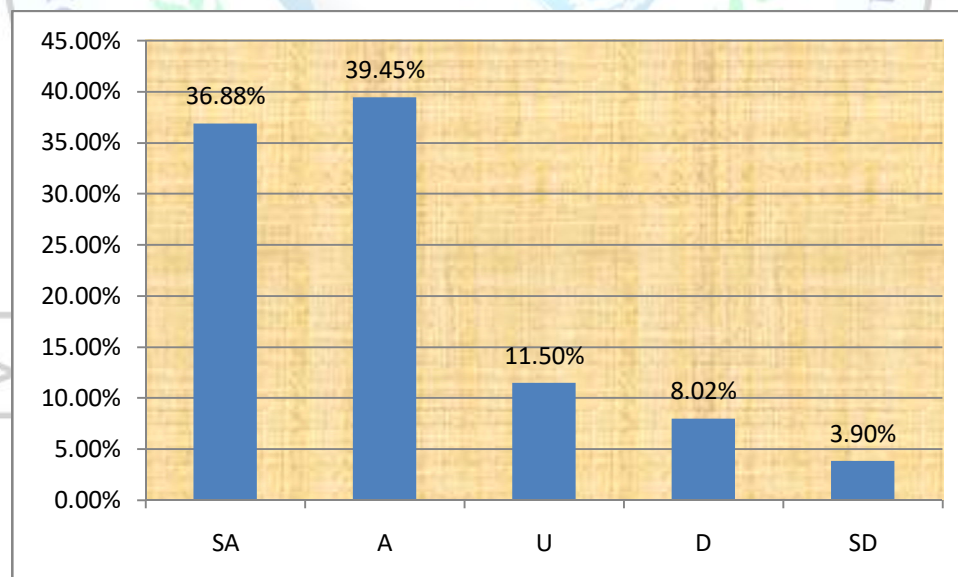
Table-1 consists of the opinions of LNIPE students on Maj. Gen. S.N. Mukherjee (Retd.) as an administrator. The descriptive percentage revealed that out of 140 LNIPE students 36.88% strongly agree, 39.45% agreed, 11.50% undecided, 8.02 disagree and 3.90 % strongly disagree to the statements. It further indicates that 76.33% LNIPE students have either strongly agreed or agreed that Maj. Gen. S.N. Mukherjee (Retd.) was considered as an administrator par excellence.

However, the Chi-square value for all 140 respondents was 168.96 which were also significant at 0.05 level which further indicates significant difference between option of response and divergence of opinion within the group.

The data pertaining to this is presented in figure-2

Figure-2

Graphical Representation: Average of Percentage of Responses on Maj. Gen. S.N. Mukherjee as an Administrator



Conclusions:

In the light of findings of the study, research scholars understanding and based on available literature following conclusions were drawn.

1. Maj. Gen. S.N. Mukherjee (Retd.) has motivating personality with the quality of logical

reasoning, tremendous energy for sustained hard work, vision for development and helping attitude.

2. The study found Maj. Gen. S.N. Mukherjee (Retd.) to be a warm hearted person, respects established traditions a practical person who believes in visiting the site before giving decisions.
3. Maj. Gen. S.N. Mukherjee (Retd.) found to be a meticulous planner, vociferous executor and multifaceted personality.
4. Maj. Gen. S.N. Mukherjee (Retd.) believed in participative management and involves all the concerned members to perform and achieve excellence.
5. The findings indicated that Maj. Gen. S.N. Mukherjee has been loved by one and all for his personal qualities and was considered as an administrator par excellence.
6. Maj. Gen. Mukherjee (Retd.) kept himself abreast with the recent advancement in the profession and helped others to develop professionally by sharing his knowledge and experience.
7. Maj. Gen. S.N. Mukherjee (Retd) has well identified himself with Physical Education profession by his good works and possessed sufficient vision for futuristic development of the profession.
8. Maj. Gen. S.N. Mukherjee (Retd) has been found to be a man of legendary competence, honesty and equanimity. The research scholar don't have appropriate words to explain the personality of this visionary, multifaceted personality i.e. Maj. Gen. S.N. Mukherjee (Retd.)

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